

COMPANY POLICY

Ethical Code & Fair Trade Policy

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Review cycle: Annual

1. Our principles

Ignis Circular Ltd competes on service, compliance and environmental performance — never on cutting corners. This code sets out the standards of honesty and fair dealing we hold ourselves to in every relationship: customers, suppliers, employees, regulators and the community around the Canford Recycling Centre.

2. Fair dealing

- We quote transparently, invoice accurately and pay suppliers on agreed terms — supporting the prompt payment of the local businesses we work with.
- We do not offer, give, request or accept bribes, kickbacks or improper inducements of any kind, in line with the Bribery Act 2010; modest, proportionate hospitality is recorded openly.
- We win business on merit and never seek unfair advantage through misrepresentation of our services, our diversion rates or our compliance status.
- Weighbridge data and recycling reports provided to customers are accurate and never manipulated.

3. People and human rights

- We are committed to preventing modern slavery and human trafficking in our operations and supply chain, consistent with the Modern Slavery Act 2015, and we check the employment practices of labour providers before engaging them.
- We provide equal opportunity in recruitment, pay and progression regardless of any protected characteristic under the Equality Act 2010.
- Every worker on our site has the right to a safe workplace, fair pay and respectful treatment.

4. Community and environment

We operate openly with our Wimborne neighbours, respond to concerns quickly, and choose suppliers and downstream outlets whose environmental and ethical standards match our own. Concerns about any breach of this code may be raised in confidence with the Director, without fear of reprisal. This code is reviewed annually.

Stephen Iddon

Stephen Iddon
Director, Ignis Circular Ltd

Signed: 1 July 2026

Reviewed: Annually